

LE MAI PHUONG

Legal Consultant

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EDUCATION WORKING EXPERIENCE

LLB: Hanoi Law University
(2013-2017)

2017-present: Legal Consultant

NHQuang&Associates, a Vietnamese law firm established in 2004

2016: Intern, BMVN International LLC

AREA OF PRACTICE

Corporate Matter
Infrastructure & Public Private
Partnership
Environment
Human Resource Management &
Employment
Internet & New Media
Education & Training
Insurance
Tax & Accounting
Policy Consultancy & Advocacy
Compliance Monitoring

RESEARCH EXPERIENCE

- **Paper "How trust survives in Viet Nam", Law School of Melbourne University, Australia, 2019-2020**
 - › Research and summarize legal issues pertaining to the trusteeship of credit institution, unofficial investment trust and "interest-sharing" investment in Vietnam
 - › Draft the report comparing and analyzing the operation of the trusteeship of credit institution, unofficial investment trust and "interest-sharing" investment in Vietnam and the trust under common law system
- **Report on Good practices in court procedures to improve court integrity, United Nations Development Programme (UNDP), 2019**
 - › Research current legislation, recent research papers, working reports on court administrative procedures and new initiatives such as 'one-stop shop' for petition lodging, case assignment and case management in the local courts
 - › Identify potential good practices in the courts and

PUBLICATION

- "Advertising on Facebook, Google, YouTube: Enterprises must pay tax on the contractors' behalf", *The Saigon Times*, 31 August 2019
 - **Vietnamese Start-ups: Outstanding Legal Issues,**

- Science & Development Magazine, 26 November 2018*
- **Some Issues Regarding Law on Tax Administration,**
Enterprise Forum Magazine (VCCI), 7 September 2018
- › gaps.
 - › Prepare a desk research report, that include the review on current legislation and research papers
 - › Cooperate with the Team Leader to conduct the interviews in selected local courts.
 - › Analyze the survey results to include them in the final report
 - › Involve in developing the final Report
- **The Vietnam International Commercial Mediation Center (VICMC), 2019**
 - › Review and edit the Charter and Mediation Rules of VICMC
 - › Perform administrative procedures to obtain the operation license granted by the Ministry of Justice
- **Report on aspiration of enterprises towards courts' activities in enforcing contracts, Governance for Inclusive Growth Program (GIG), 2018**
 - › Research current legislation, recent research papers, working reports on the practices of the Court's performance on contract enforcement from the following aspects: (i) the practice of publicizing activities of the People's Courts; and (iii) the Court's support for the application of other dispute resolutions such as arbitration, mediation.
 - › Identify potential good practices in the courts and gaps.
 - › Involve in developing the final Report
- **Report on Fundraising activities of Non-profit Organizations in Viet Nam, 2018**
 - › Research current legislation on organizational models of organizations (including: Associations and independent organizations under Associations, Science and technology organizations) in terms of organizational structure and internal governance;

recruitment and use of employees; issues of tax, accounting and audit; fundraising activities and procedure of establishment registration

- › Identify potential strengths and weaknesses of each current model and propose recommendations.
 - › Develop the final Report
- **Report on Assessment Index of Administrative Procedure Compliance Cost (APCI) 2018 and 2019, Administrative Procedures Control Agency, Government Office**
 - › Conduct legal review on administrative procedures; measure the cost for administrative procedure compliance for both state agencies and enterprises
 - › Analyze data from state competent agencies in 63 provinces and cities nationwide
 - › Conduct hundreds of interviews with enterprises via phone
 - › Involve in developing the Report APCI 2018 and 2019.
- **Policy Impact Assessment of the Draft Law on Emulation and Commendation supported by Central Department of Emulation and Commendation, Ministry of Home Affairs, 2018**
 - › Summarize entanglements in enforcing the Law on Emulation and Commendation
 - › Carry out an impact assessment of policies under facet of economy
- **Project of establishing Systemic Investment Response Mechanism in Viet Nam (SIRM) supported by IFC, World Bank, 2018-2019**
 - › Undertake in-depth research on mechanism handling investment disputes/grievances in Viet Nam
 - › Collect information of foreign investors and their grievances
 - › Assist the nation expert to develop templates for SIRM

Task Force in Viet Nam, such as: the Tracking Tool, the Questionnaire, map of handling grievance procedure.