

PHAM HA

Legal Consultant

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EDUCATION WORK POSITION

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| ○ Bachelor of Law, Ho Chi Minh City University of Law, 2016-2019 | 04/2020-present: | Legal Consultant
NHQuang&Associates |
| ○ Bachelor of Banking and Finance, International University, Vietnam National University, 2010-2014 | 2019-03/2020: | Planning & Investment Associate
Petrovietnam Transportation Corporation |
| | 2018-2019: | Advisory & Research. Associate
Ho Chi Minh City WTO Centre |
| | 2015-2018: | Brokerage Associate
SSI Securities Corporation |

AREA OF PRACTICE

Direct & Indirect Investment
Corporate Matter, M&A
Construction &
Real Estate Business
Finance
Human Resource Management &
Employment
Dispute Resolution
Policy Research and Advocacy
Compliance Monitoring

EXPERIENCE

Advising & supporting several domestic and foreign enterprises, state-owned corporations, and other organizations and individuals on diversified legal issues in different areas. Below are some typical consulting activities:

Investment & Corporate matter

- Advising on investment conditions in Viet Nam for tens of foreign enterprises with various nationalities
- Drafting economic contracts for clients in various activities, such as: finance, trading, real estate, oil and gas, electricity
- Advising legal issues involved in corporates' operations; legal issues during business cooperation between domestic or foreign partners

LANGUAGE

Vietnamese
English

ARTICLE & WRITING

- *Regulations for advertising enterprises on preventing spam messages, spam emails, spam calls*, Legal Newsletter of NHQuang&Associates, No. 11/2020
- *Raising the limit control of interest expense deducted when determining income subject to corporate income tax of enterprises engaged in controlled transactions*, Legal Newsletter of NHQuang&Associates, No. 8/2020

- Drafting, reviewing, and completing documents relative to corporates' internal management procedures
- Advising legal issues among members/company shareholders with companies, between employees and employers
- Advising relevant corporates' procedures and formalities under laws to ensure legal compliance

M&A (Merger & Acquisition)

- Engaging in due diligence; drafting transaction documents (including internal approvals) in M&A deals
- Discussing and working directly with state agencies to complete M&A transactions

Dispute resolution

- Advising and directly engaging in settlement of disputes involving insurance, construction, and environment

RESEARCH

- Engaging in a number of research projects which aim to evaluate the impact of new-generation free trade agreements.