



## LE MAI PHUONG

**Legal Consultant**

**Policy Researcher**

### CONTACT

Tel.: (84-24) 3537 6939

Address: Villa B23 Trung Hoa - Nhan Chinh, Thanh Xuan, Ha Noi

E-mail: maiphuong@nhquang.com

### EDUCATION

🎓 **Judicial Academy**

Lawyer Training Program | 2018 - 2019

🎓 **Hanoi Law University**

Bachelor of Law | 2013 - 2017

### LANGUAGE

Vietnamese

English

### INTRODUCTION

Phuong is now acting as a Legal Consultant of NHQuang&Associates. As a team member of the Research Team, she specializes in policy research, Policy Impact Assessment (PIA), administrative procedures reform, and non-governmental organizations' (NGOs) operations in Vietnam. She also advises clients on energy, insurance, contract and labor-related matters, and compliance monitoring.

### AREA OF PRACTICE

- Policy Research
- Compliance Monitoring
- Insurance
- Contract
- NGO Operation
- Human Resource Management & Employment
- Corporate Matter
- Energy

## PUBLICATION

- *Chapter on Vietnam - Global Guide: Measures adopted to support distressed businesses through the COVID-19 crisis*, Nguyen Hung Quang and NHQuang's Research Team, INSOL International and the World Bank Group, 2020

## PRACTISING EXPERIENCE

Advising several domestic and foreign enterprises, state-owned corporations, NGOs, and other organizations and individuals on diversified legal issues in different areas, typically on policy research and advocacy, insurance, contract, and labor-related matters.

## RESEARCH EXPERIENCE

- **Study on Crowdfunding mechanism to facilitate innovation ecosystem and policy implications**, supported by USAID IPSC & National Innovation Center under MPI, 2022 - 2023
- **Study on assessment of policies to support SMEs affected by COVID-19**, supported by USAID LinkSME & Government Office, 2022 - 2023
- **Policy impact assessment of the Draft Law on Gender Equality (amendment)**, supported by the Ministry of Labour - Invalids and Social Affairs, 2022 - 2023
- **Study on formative evaluation of the Family and Juvenile Courts (F&JCs) in Viet Nam**, supported by UNICEF in coordination with the Supreme People's Court, 2021 - 2022
- **Development of a policy impact assessment scrutiny manual**, supported by The Foreign, Commonwealth and Development Office (FCDO) as represented by the British Embassy Vietnam, 2021 - 2022
- **Study on evaluating and proposing solutions to increase co-benefits of the energy transition**, supported by GIZ Vietnam, 2021 - 2022
- **Study on developing guidelines of Code of conducts in justice sector - International experience and recommendations for Viet Nam**, supported by UNDP in coordination with Center Committee for Internal Affairs, 2021
- **Report on Assessment Index of Administrative Procedure Compliance Cost (APCI) 2018, 2019, 2020, 2021, and 2022**, supported by Administrative Procedures Control Agency under the Government Office, 2017 - 2023
- **Feasibility study on the development of a comprehensive strategy to strengthen legal awareness, focusing on improving legal awareness of rights and guaranteeing the exercise of the rights of vulnerable groups**, supported by UNDP, 2021
- **Proposal for a reference list and a checklist on social and gender impact assessment in legal document formulation and review of MOLISA**, supported by MOLISA and GIZ, 2020 - 2021
- **Thematic Report on Facilitate Non-cash Payment to Support the Increase of DBI and Business Environment Improvement**, supported by USAID LinkSME, 2020
- **Thematic Report on Assessment of Resolution 02/NQ-CP implementation from the perspective of the private sector to improve the business environment and support post-Covid 19 recovery**, supported by USAID LinkSME, 2020
- **Technical editing of the Survey Report on the Capacity of Legal Communicators and Legal Disseminators**, supported by UNDP, 2020
- **Research to provide recommendations to develop a justice code of conduct for professionals in the justice sector to meet requirements of judicial reform in Viet Nam**, supported by UNDP in coordination with Center Committee for Internal Affairs, 2020

- **Identifying good practices in court procedures to improve court integrity - An empirical review**, supported by UNDP, 2019 - 2020
- **Policy Impact Assessment of the Draft Law on Emulation and Commendation supported by Central Department of Emulation and Commendation**, supported by Ministry of Home Affairs, 2018
- **Project of establishing Systemic Investment Response Mechanism in Vietnam (SIRM)**, supported by IFC - World Bank, 2018

## ARTICLES

- *Highlights of the proposal for amended Special Consumption Tax Law*, NHQuang&Associates Legal Newsletter, No. 04/2023
- *Guidelines for implementation and application of electronic records*, NHQuang&Associates Legal Newsletter, No. 07/2022
- *New regulations on compulsory insurance in construction investment*, NHQuang&Associates Legal Newsletter, No. 03/2022
- *Several policies to support employees and employers facing difficulties due to the COVID-19 pandemic*, NHQuang&Associates Legal Newsletter, No. 07/2021
- *Highlights of the Draft Decree on Personal Data Protection*, NHQuang&Associates Legal Newsletter, No. 02/2021
- *Opinions on personal data collection, exploitation, and use in the current context of Vietnam*, Nguyen Hung Quang and Le Mai Phuong, National Assembly Library - Information, 2021
- *Policy on extending the deadline for paying tax and land rent in the context of COVID-19 pandemic*, NHQuang&Associates Legal Newsletter, No. 05/2020
- *Extension of tax payment, exemption of late payment interest due to the COVID-19 pandemic*, NHQuang&Associates Legal Newsletter, No. 04/2020
- *Guidance for mortgage registration of land use rights and assets attached to land*, NHQuang&Associates Legal Newsletter, No. 02/2020
- *Guiding the implementation of the Decree on electronic invoices when selling goods and providing services*, NHQuang&Associates Legal Newsletter, No. 11/2019
- *Advertising on Facebook, Google, YouTube: Enterprises must pay tax on the contractors' behalf*, Saigon Times Online, 2019
- *Obligation to withhold personal income tax of institutional payers when hiring employees being individuals doing business*, NHQuang&Associates Legal Newsletter, No. 07/2019
- *More cases eligible to use foreign exchange in Vietnamese territory*, NHQuang&Associates Legal Newsletter, No. 06/2019
- *Guiding personal income tax payment for individuals doing business that earn incomes from abroad*, NHQuang&Associates Legal Newsletter, No. 04/2019
- *Vietnamese Start-ups: Outstanding legal issues*, Le Mai Phuong and Le Hai Linh, Science & Development Magazine, 2018
- *Highlights of Draft Law on Tax Administration*, Enternews, 2018
- *Answering a few tax problems in Circular 39/2018/TT-BTC*, NHQuang&Associates Legal Newsletter, No. 11/2018
- *Determining taxable incomes subject to corporate income tax in case of leasing premises in dispute*, NHQuang&Associates Legal Newsletter, No. 08/2018
- *Substantial changes in salary and social insurance*, NHQuang&Associates Legal Newsletter, No. 07/2018

- *Draft Law on Property Tax*, NHQuang&Associates Legal Newsletter, No. 06/2018
- *Changes to regulations related to administrative sanctions in accounting*, NHQuang&Associates Legal Newsletter, No. 04/2018