



LE HAI LINH

Legal Consultant

Policy Researcher

CONTACT

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EDUCATION

🎓 **Judicial Academy**

Lawyer Training Program | 2018 - 2019

🎓 **University of Law, Ha Noi National University**

Bachelor of Law | 2013 - 2017

LANGUAGE

Vietnamese

English

INTRODUCTION

Le Hai Linh is now acting as a Legal Consultant of NHQuang&Associates law firm. She specializes in policy research, Policy Impact Assessment (PIA), and administrative procedures reform. Linh also advises clients on corporate and labor-related matters, and insurance. Being now among the top-editors of the firm's legal newsletters, she has had few appreciated academic writings published in various newspapers and magazines.

AREA OF PRACTICE

- Policy Consultancy & Advocacy
- Compliance Monitoring
- Insurance
- Human Resource Management & Employment
- Corporate Matter
- Infrastructure & Public - Private Partnership

PUBLICATION

- *Chapter on Vietnam - Global Guide: Measures adopted to support distressed businesses through the COVID-19 crisis*, Nguyen Hung Quang and NHQuang's Research Team, INSOL International and the World Bank Group, 2020

PRACTISING EXPERIENCE

Advising several domestic and foreign enterprises, state-owned corporations, NGOs, and other organizations and individuals on diversified legal issues in different areas, typically on policy research and advocacy, insurance, contract, and labor-related matters.

RESEARCH EXPERIENCE

- **Review regulations and assess the practice of collecting, managing, publishing, and sharing business data and information by state agencies**, supported by USAID IPSC in coordination with the Ministry of Planning and Investment, 2023 - 2024
- **Review, research, and assess the current status of implementation of adversarial principles in judicial proceedings in Viet Nam and identify the needs of Vietnamese partners in improving implementation of adversarial principles**, supported by UNDP, 2023 - 2024
- **Legal Support to the Development of Power Generation Projects in Vietnam**, supported by UNOPS, 2023 - 2024
- **Study on identification and prevention of corruption in the public sector that relates to the private sector - International experience and recommendations for Viet Nam**, supported by UNDP in coordination with Center Committee for Internal Affairs, 2023 - 2024
- **Assessment on the maturity of licensing activities in Viet Nam**, supported by World Bank and the Administrative Procedures Control Agency, 2023
- **Study on Crowdfunding mechanism to facilitate innovation ecosystem and policy implications**, supported by USAID IPSC & National Innovation Center under MPI, 2022 - 2023
- **Study on assessment of policies to support SMEs affected by COVID-19**, supported by USAID LinkSME & Government Office, 2022 - 2023
- **Policy impact assessment of the Draft Law on Gender Equality (amendment)**, supported by the Ministry of Labour - Invalids and Social Affairs, 2022 - 2023
- **Study on formative evaluation of the Family and Juvenile Courts (F&JCs) in Viet Nam**, supported by UNICEF in coordination with the Supreme People's Court, 2021 - 2022
- **Development of a policy impact assessment scrutiny manual**, supported by The Foreign, Commonwealth and Development Office (FCDO) as represented by the British Embassy Vietnam, 2021 - 2022
- **Study on evaluating and proposing solutions to increase co-benefits of the energy transition**, supported by GIZ Vietnam, 2021 - 2022
- **Study on developing guidelines of Code of conducts in justice sector - International experience and recommendations for Viet Nam**, supported by UNDP in coordination with Center Committee for Internal Affairs, 2021
- **Report on Assessment Index of Administrative Procedure Compliance Cost (APCI) 2018, 2019, 2020, 2021, and 2022**, supported by Administrative Procedures Control Agency under the Government Office, 2017 - 2023

- **Feasibility study on the development of a comprehensive strategy to strengthen legal awareness, focusing on improving legal awareness of rights and guaranteeing the exercise of the rights of vulnerable groups**, supported by UNDP, 2021
- **Proposal for a reference list and a check list on social and gender impact assessment in legal document formulation and review of MOLISA**, supported by MOLISA and GIZ, 2020 - 2021
- **Thematic Report on Assessment of Resolution 02/NQ-CP implementation from perspective of private sector to improve business environment and support post-Covid 19 recovery**, supported by USAID LinkSME, 2020
- **Thematic Report on Facilitate Non-cash Payment to Support the Increase of DBI and Business Environment Improvement**, supported by USAID LinkSME, 2020
- **Technical editing of Reports on Legal Knowledge and Legal Needs of Vulnerable Groups**, supported by UNDP, 2020
- **Technical editing of the Survey Report on the Capacity of Legal Communicators and Legal Disseminators**, supported by UNDP, 2020
- **Research to provide recommendations to develop justice code of conduct for professionals in the justice sector to meet requirements of judicial reform in Viet Nam**, supported by UNDP in coordination with Center Committee for Internal Affairs, 2020
- **Paper “How trust survives in Viet Nam”**, Law School of Melbourne University, Australia, 2019 - 2020
- **Report on Good practices in court procedures to improve court integrity**, supported by UNDP, 2019 - 2020
- **Report on aspiration of enterprises towards courts’ activities in enforcing contracts**, supported by GIG, 2018
- **Report on Fundraising activities of Non-profit Organizations in Viet Nam**, 2018
- **Policy Impact Assessment of the Draft Law on Emulation and Commendation**, supported by Central Department of Emulation and Commendation - Ministry of Home Affairs, 2018
- **Project of establishing Systemic Investment Response Mechanism in Viet Nam (SIRM)**, supported by IFC, World Bank, 2018

ARTICLE

- *Some new regulations of the Law on Bidding 2023*, NHQuang&Associates Legal Newsletter, No. 11/2023
- *New regulations of the Law on E-transactions*, NHQuang&Associates Legal Newsletter, No. 08/2023
- *Some new regulations on value-added tax*, NHQuang&Associates Legal Newsletter, No. 03/2023
- *New points on tax administration*, NHQuang&Associates Legal Newsletter, No. 11/2022
- *Some new points related to bank guarantee*, NHQuang&Associates Legal Newsletter, No. 10/2022
- *Guidance on the use of the Science and Technology Development Fund of enterprises*, NHQuang&Associates Legal Newsletter, No. 06/2022
- *Determining the statute of limitations for counterclaims in civil procedures*, NHQuang&Associates Legal Newsletter, No. 01/2022

- *Some outstanding provisions in the Draft Resolution guiding the application of compensation for non-contractual damage*, NHQuang&Associates Legal Newsletter, No. 08/2021
- *Draft Decree 101: New step forward in non-cash payment*, Enternews Newspaper, 2020
- *Draft Decree guiding the Labor Code 2019 on working time and rest time*, NHQuang&Associates Legal Newsletter, No. 06/2020
- *The policy on extending the deadline for paying tax and land rent in the context of COVID-19 pandemic*, NHQuang&Associates Legal Newsletter, No. 04/2020
- *Draft Decree on non-cash payments*, NHQuang&Associates Legal Newsletter, No. 03/2020
- *Some comments on the Law on Crop Production 2018*, NHQuang&Associates Legal Newsletter, No. 02/2020
- *Decree providing sanctions against administrative violations in the field of competition*, NHQuang&Associates Legal Newsletter, No. 10/2019
- *Some comments on the Law on Cyber Security 2018*, NHQuang&Associates Legal Newsletter, No. 01/2019
- *New decree guiding some contents of the Labor Code*, NHQuang&Associates Legal Newsletter, No. 12/2018
- *Vietnamese Start-ups: Outstanding legal issues*, Science & Development Magazine, 2018
- *Proposals on goods trading through the Mercantile Exchange*, NHQuang&Associates Legal Newsletter, No. 05/2018
- *Changing criteria for determining small and medium-sized enterprises*, NHQuang&Associates Legal Newsletter, No. 04/2018
- *Tightening the quality of technical safety and environmental protection for imported automobiles*, NHQuang&Associates Legal Newsletter, No. 03/2018
- *New provisions on logistics service business*, NHQuang&Associates Legal Newsletter, No. 02/2018