



# NGUYEN THUY DUONG

**Senior Associate**  
**Policy Researcher**

## CONTACT

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## EDUCATION

🎓 **University of York, United Kingdom**

MPA in Public Administration -  
Public Policy and Management |  
Ongoing

🎓 **Hanoi Law University**

Bachelor of Law | 2008 - 2012

## MEMBERSHIP

Ha Noi Bar Association

## LANGUAGE

Vietnamese

English

## INTRODUCTION

Nguyen Thuy Duong is now acting as a Senior Associate of NHQuang&Associate. Duong is the Team Leader of the Research Team at NHQuang&Associates. She specializes in policy research, Policy Impact Assessment (PIA), administrative procedures reform, and non-governmental organizations (NGOs)' operation in Vietnam. She also advises clients on energy, insurance, contract and labor-related matters, and compliance monitoring.

## AREA OF PRACTICE

- Policy Research
- Compliance Monitoring
- Energy
- Insurance
- Contract
- NGO Operation
- Human Resource Management & Employment
- Tax
- Corporate Matter
- Digitalization
- Technology
- Merger & Acquisition
- Insolvency

## PUBLICATION

- *The chapter on Property Management Relationships and 'Trusts' in Vietnam*, Nguyen Hung Quang and Nguyen Thuy Duong, *Asia-Pacific Trusts Law: Theory and Practice in Context* (co-edited by Associate Professor Ying Khai Liew and Professor Matthew Harding), Hart Publishing, 2021
- *Chapter 22 - Contract Interpretation and Unfair Terms in Vietnamese Contract Law*, Nguyen Hung Quang and Nguyen Thuy Duong, *Studies in the Contracts of Law - Volume III Contents of Contracts and Unfair Terms* (co-edited by Professor Mindy Chen and Professor Stefan Voganauer), Oxford University Press, 2020
- *The chapter on Vietnam - Global Guide: Measures adopted to support distressed businesses through the COVID-19 crisis*, Nguyen Hung Quang and NHQuang's Research Team, INSOL International and the World Bank Group, 2020
- *Handbook for Social enterprises & Handbook for Investment in Social enterprises*, NHQuang&Associates, 2014

## INTERNATIONAL EXPERIENCE

- *Training for Trainers (TOT) on Feminist Legal Theory & Practice in Asia Pacific Regional*, Chiang Mai, Thailand, 2013
- *Asia Pacific Regional Feminist Legal Theory & Practice Training*, Dhaka, Bangladesh, 2012
- *Mali Youth Summit by UNAIDS*, Bamako, Mali, 2011

## RESEARCH EXPERIENCE

- **Review regulations and assess the practice of collecting, managing, publishing, and sharing business data and information by state agencies**, supported by USAID IPSC in coordination with the Ministry of Planning and Investment, 2023 - 2024
- **Review, research, and assess the current status of implementation of adversarial principles in judicial proceedings in Viet Nam and identify the needs of Vietnamese partners in improving implementation of adversarial principles**, supported by UNDP, 2023 - 2024
- **Legal Support to the Development of Power Generation Projects in Vietnam**, supported by UNOPS, 2023 - 2024
- **Study on identification and prevention of corruption in the public sector that relates to the private sector - International experience and recommendations for Viet Nam**, supported by UNDP in coordination with Center Committee for Internal Affairs, 2023 - 2024
- **Assessment on the maturity of licensing activities in Viet Nam**, supported by World Bank and the Administrative Procedures Control Agency, 2023
- **Study on Crowdfunding mechanism to facilitate innovation ecosystem and policy implications**, supported by USAID IPSC & National Innovation Center under MPI, 2022 - 2023
- **Study on assessment of policies to support SMEs affected by COVID-19**, supported by USAID LinkSME & Government Office, 2022 - 2023
- **Policy impact assessment of the Draft Law on Gender Equality (amendment)**, supported by the Ministry of Labour - Invalids and Social Affairs, 2022 - 2023
- **Study on formative evaluation of the Family and Juvenile Courts (F&JCs) in Viet Nam**, supported by UNICEF in coordination with the Supreme People's Court, 2021 - 2022

- **Development of a policy impact assessment scrutiny manual**, supported by The Foreign, Commonwealth and Development Office (FCDO) as represented by the British Embassy Vietnam, 2021 - 2022
- **Study on evaluating and proposing solutions to increase co-benefits of the energy transition**, supported by GIZ Vietnam, 2021 - 2022
- **Study on developing guidelines of Code of conducts in justice sector - International experience and recommendations for Viet Nam**, supported by UNDP in coordination with Center Committee for Internal Affairs, 2021
- **Report on Assessment Index of Administrative Procedure Compliance Cost (APCI) 2018, 2019, 2020, 2021, and 2022**, supported by Administrative Procedures Control Agency under the Government Office, 2017 - 2023
- **Feasibility study on the development of a comprehensive strategy to strengthen legal awareness, focusing on improving legal awareness of rights and guaranteeing the exercise of the rights of vulnerable groups**, supported by UNDP, 2021
- **Proposal for a reference list and a checklist on social and gender impact assessment in legal document formulation and review of MOLISA**, supported by MOLISA and GIZ, 2020 - 2021
- **Thematic Report on Facilitate Non-cash Payment to Support the Increase of DBI and Business Environment Improvement**, supported by USAID LinkSME, 2020
- **Thematic Report on Assessment of Resolution 02/NQ-CP implementation from the perspective of the private sector to improve the business environment and support post-Covid 19 recovery**, supported by USAID LinkSME, 2020
- **Technical editing of the Survey Report on the Capacity of Legal Communicators and Legal Disseminators**, supported by UNDP, 2020
- **Research to provide recommendations to develop a justice code of conduct for professionals in the justice sector to meet requirements of judicial reform in Viet Nam**, supported by UNDP in coordination with Center Committee for Internal Affairs, 2020
- **Identifying good practices in court procedures to improve court integrity - An empirical review**, supported by UNDP, 2019 - 2020
- **Policy Impact Assessment of the Draft Law on Emulation and Commendation supported by Central Department of Emulation and Commendation**, supported by Ministry of Home Affairs, 2018
- **Project of establishing Systemic Investment Response Mechanism in Vietnam (SIRM)**, supported by IFC - World Bank, 2018
- **Policy Impact Assessment of the Draft Law on Property Registration**, supported by USAID and collaborated with National Registration Agency for Secured Transactions, Ministry of Justice, 2017
- **Ethical Code and Professional Standards of Insolvency Administrators**, supported by IFC - World Bank, 2017
- **Impact Assessment of revisions and new provisions of the Draft of the revised Labor Code (5 policy issues)**, supported by GIG Program (USAID), 2017
- **Legal review on Fundraising of non-governmental organizations in Vietnam**, supported by Save the Children in Vietnam, 2016
- **The Draft Law on Access to Information from the child rights perspective**, supported by UNICEF, 2015
- **Regulatory Impact Assessment on the draft of Law on Administrative Decisions**, supported by the Ministry of Justice and GIG Program (USAID), 2015

- **Regulatory Impact Assessment for Law on Marine and Island Natural Resources and Environment, assessing the impacts of administrative procedures**, under the requirement of the Ministry of Natural Resources and Environment, 2014
- **Transparency Assessment in some management areas in Ninh Thuan province**, supported by Towards Transparency Vietnam, 2014
- **Assessment of one-year Implementation of Circular 70/2011/TT-BCA and the Regulations on Coordination between Vietnam Bar Federation and the Supreme People's Procuracy**, supported by JPP and VBF, 2013

## ARTICLE

- *The policy response in Technology Revolution 4.0: From the perspective of cryptocurrencies*, Tia Sang Magazine (Ministry of Science and Technology), 2018
- *Legal support for startups: Good policy but not easy to implement*, Tia Sang Magazine, 2018
- *Ba Huan case from a multidimensional prism*, Nguyen Thuy Duong and Vu Thi Dieu Thao, Tia Sang Magazine, 2018
- *Are transgenders recognized only by surgery?*, Tia sang Magazine, 2016
- *Uber and the nudge for changes*, Nguyen Hung Quang and Nguyen Thuy Duong, VietNamNet, 2014
- *Policy Analysis for Remote Ethnic Minorities*, Carmen Gonzalez and Nguyen Thuy Duong, 2013
- *TPP and Risk of the hard-to-reach drug*, Labor Newspaper, 2013
- *Implementing the laws on anti-discrimination against HIV-affected employees in Vietnam*, Dr. Nguyen Hien Phuong and Nguyen Thuy Duong, Jurisprudence Journal, 2013
- *Institutional and Policy Analysis for Socially Marginalized Populations*, Carmen Gonzalez and Nguyen Thuy Duong, 2012
- *Learn about your rights - Training manual on Law and HIV*, UNAIDS, 2011