



# NGUYEN NGOC HA

**Senior Associate  
Mediator**

## CONTACT

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## EDUCATION

 **Hanoi Law University**

LLB | 2007 - 2011

## MEMBERSHIP

Ha Noi Bar Association

## LANGUAGE

Vietnamese

English

## INTRODUCTION

Nguyen Ngoc Ha is now acting as a Senior Associate of NHQuang&Associates. She specializes in advising several fields including IP, corporate matters, contract, labor, insurance and energy (especially renewable energy). In addition, she also participates in resolving disputes and protecting the legitimate rights and interests of clients.

She also specializes in energy policy research and the operation of non-governmental organizations (NGOs) in Viet Nam.

## AREA OF PRACTICE

- Corporate Matter & Insolvency
- Construction & Real Estate Business
- Mineral & Energy (Renewable Energy)
- Insurance
- Intellectual Property
- Infrastructure & Public Private Partnership
- Dispute Resolution
- HR Management & Employment
- Policy Research & Advocacy
- Compliance Monitoring

## ACADEMIC ACTIVITY

- Training Course on Mediation Skills for Commercial Dispute Resolution, Vietnam International Commercial Mediation Center (VICMC), 2020

## TYPICAL RESEARCH

- **Study on “Legal Support to the Development of Power Generation Projects in Viet Nam”**, supported by UNOPS, 2023 - present
- **Project on “Roadmap for the Commission for Management of State Capital toward Net-Zero Emission in Energy State-Owned Enterprises”**, requested by UNOPS, in collaboration with VIETSE, Economica Vietnam and Carbon Trust, 2022 - 2023
- **Study on “Systemic Investment Response Mechanism in Vietnam (SIRM)”**, requested by IFC under World Bank, 2018
- **Report on Aspiration of Enterprises Towards Courts’ Activities in Enforcing Contracts**, requested by USAID - the Governance For Inclusive Growth (GIG) program, 2018
- **Policy Impact Assessment (PIA) of the Draft Labor Code (05 policy issues)**, requested by the Governance For Inclusive Growth (GIG) program, 2017
- **Cooperation with Center for Social Initiatives Promotion (CSIP) in capacity building activities**, 2013 - 2015
- **Study on “The Right to Adoption of LGBT in Vietnam - Situation and Recommendation”**, under Project of “Support to Strengthen Lesbian, Gay, Bisexual, and Transgender (LGBT) CSOs in Vietnam”, 2014
- **Project on “Research and Advocacy for Improved Access of Family Members to Pre-trial Detainees”**, Swiss FDFA in collaboration with CRIGHTS under the Law Faculty of Hanoi National University, 12/2012 - 12/2013
- **Survey on Court Administration in Viet Nam**, under the Project “Strengthening Access to Justice and Protection of Rights”, sponsored by UNDP, steered by the Judicial Reform Secretariat of Judicial Reform Steering Committee, 2011 - 2013
- **Assessment of Effectiveness of Reform Administrative Procedures in the Pilot Courts**, under Project of Judicial Development and Grassroots Engagement Project (JUDGE), Component 2, sponsored by CIDA, 2012
- **Assessment of one-year Implementation of Circular 70/2011/TT-BCA and the Regulations on Coordination between Vietnam Bar Federation and the Supreme People’s Procuracy**, requested by JPP and VBF, 2013
- **Initiatives to Increase Protection of Women’s Land rights in Vietnam**, under the Project “Empowerment of Women to Claim their Land Rights” (Project 61404), requested by UNDP, 6/2013
- **The Availability of Legal Services for People Living With HIV and Key Populations**, requested by UNDP and UNAIDS, 2011 - 2012
- **Implementation of Administrative Procedures/Regulatory Reform**, supported by International Financial Company (IFC), in coordination with the Task Force for Administrative Procedure Reform under the Project 30, 2009 - 2012

## TYPICAL PUBLICATION

- *Handbook on Tax Regulations for Non-Profit Organizations*, co-writing with NHQuang&Associates under the sponsorship of Oxfam in Vietnam, 2023

- *Handbook for social enterprises and Handbook for investment in social enterprises*, co-writing with NHQuang&Associates under the sponsorship of Center for Social Initiatives Promotion, 2014
- *Legal Handbook of Equality Rights in Access to Land*, co-writing with NHQuang&Associates within the framework of the Project “Empowerment of Women to Claim their Land Rights”, 2013

## SEVERAL RECENT ARTICLES

- *Some new points of the Law on Environmental Protection 2020*, NHQuang&Associates Legal Newsletter, No. 01/2021
- *Some new points of the Law providing amendments and supplements to some articles of the Law on Construction*, NHQuang&Associates Legal Newsletter, No. 10/2020
- *Amending the regulations on the contribution rate of compulsory social insurance to the Occupational Accident and Disease Benefit Fund*, NHQuang&Associates Legal Newsletter, No. 08/2020

## PRACTISING EXPERIENCE

Advising several domestic and foreign enterprises and state-owned corporations on legal issues related to corporate structure, organization, corporate governance, commercial activities, contracts, and operation process of enterprises; engaging in dispute resolution, and many other legal consulting activities. Below are some typical consulting activities:

### Contract & Transaction

- Reviewing a number of EPC contracts for thermal, solar and wind power plants.
- Engaging in contract consultancy and negotiation of enterprises related to electricity, steel and energy.
- Advising on non-life insurance contracts for a number of insurance enterprises with foreign elements.

### Corporate Governance & Matter

- Engaging in drafting and reviewing internal operating regulations of many electricity, energy and telecommunications production and trading enterprises including Regulations in the fields of governance, human resources, labor and salary, science and technology, environment, construction investment, etc.
- Providing legal retainer services on issues related to corporate governance, organizational structure; developing internal operating regulations, internal operations for businesses related to telecommunications, real estate, construction, fertilizer, animal feed, etc.
- Advising on restructuring the entire workforce and draft relevant documents for NGOs on humanitarian assistance.
- Advising on corporate organizational structure, internal management, investment contracts, real estate business for real estate companies, construction and subsidiaries.
- Advising on registration, protection of domestic and international trademarks; providing brand consulting for many domestic and foreign individual and corporate clients.

### Dispute Resolution

- Engaging in consulting and protecting clients’ legitimate rights and interests related to transactions or disputes in construction contract, insurance contracts, real estate business contracts, infrastructure construction contracts and telecommunications service provision contracts.