



PHAN THI HOANG HAI

Legal Consultant

CONTACT

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EDUCATION

🎓 **Judicial Academy**

Lawyer Training Program | 2023 - 2024

🎓 **Foreign Trade University**

Bachelor of Law | 2018 - 2022

LANGUAGE

Vietnamese

English

INTRODUCTION

Phan Thi Hoang Hai is now acting as a Legal Consultant for NHQuang&Associates. She focuses on supporting lawyers in providing legal advice related to corporate matters, contracts, HR management & employment, intellectual property, etc. In addition, she has been dedicatedly involved in several development projects with the firm.

AREA OF PRACTICE

- Contract
- Corporate Matter
- HR Management & Employment
- Insurance
- Intellectual Property
- Energy
- Dispute Resolution
- Policy Research and Advocacy

TYPICAL RESEARCH

- Study on “Service to Implement Activities for a Viet Nam Center of Excellence for Offshore Wind”, supported by the Department for Energy Security and Net Zero, 2023 - present
- Study on “Legal Support to the Development of Power Generation Projects in Vietnam”, supported by UNOPS, 2022 - present
- Study on “Tax and provision of support for Non-profit organizations (NPOs)”, requested by Oxfam in Vietnam, 2023

TYPICAL PUBLICATION

- *Handbook on Tax Regulations for Non-Profit Organizations*, co-writing with NHQuang&Associates under the sponsorship of Oxfam in Vietnam, 2023

SEVERAL RECENT ARTICLES

- *Notable new provisions on lending activities of credit institutions, foreign bank branches*, NHQuang&Associates Legal Newsletter, No. 08/2023
- *New regulations on guiding the implementation of Law on Land*, NHQuang&Associates Legal Newsletter, No. 04/2023

PRACTISING EXPERIENCE

Supporting in advising several domestic and foreign enterprises, state-owned corporations, NGOs, and other organizations and individuals on diversified legal issues in different areas. Below are some typical consulting activities:

- Engaging in providing retainer services for various Vietnamese and foreign enterprises operating in many different fields, including corporate matters, tax, labor, insurance, investment contract, dispute resolution, policy research and advocacy, etc.
- Consulting and undertaking the procedures for registering the copyright at the competent state authority.
- Reviewing and drafting documents in commercial activities of enterprises.
- Engaging in researching, reviewing the legal system and proposing policy in energy projects.