



PHAN THI HOANG HAI

Trainee Lawyer

CONTACT

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EDUCATION

Judicial Academy

Lawyer Training Program | 2023 - 2024

Foreign Trade University

Bachelor of Law | 2018 - 2022

LANGUAGE

Vietnamese

English

INTRODUCTION

Phan Thi Hoang Hai is now acting as a Trainee Lawyer for NHQuang&Associates. She focuses on supporting lawyers in providing legal advice related to corporate matters, contracts, HR management & employment, intellectual property, etc. In addition, she has been dedicatedly involved in several development projects with the firm.

AREA OF PRACTICE

- Intellectual Property
- HR Management & Employment
- Insurance
- Dispute Resolution
- Corporate Matter
- Energy
- Policy Research

TYPICAL RESEARCH

- **Study on “Service to Implementation Activities for a Vietnam Centre of Excellence for Offshore Wind”**, requested by Department for Energy Security and Net Zero, UK, 2023 - 2024
- **Study on “Legal Support to the Development of Power Generation Projects in Vietnam”**, supported by United Nations Office for Project Services (UNOPS), 2022 - 2024
- **Study on “Tax and Provision of Support for Non-Profit Organizations (NPOs)”**, requested by Oxfam in Vietnam, 2023

TYPICAL PUBLICATION

- *Handbook on Tax Regulations for Non-Profit Organizations*, co-writing with NHQuang&Associates under the sponsorship of Oxfam in Vietnam, 2023

RECENT ARTICLES

- *Highlights of Law on Health Insurance 2024*, NHQuang&Associates Legal Newsletter, No. 01/2025 [\[click here for the article\]](#)
- *New Regulations on Trade Promotion Activities*, The Voice of Vietnam - VOV World (VOV5), 2024 [\[click here for the article, Vietnamese only\]](#)
- *New Regulations on Sanctioning Administrative Violations in Industrial Property*, NHQuang&Associates Legal Newsletter, No. 05/2024 [\[click here for the article\]](#)
- *Notable New Regulations on Lending Activities of Credit Institutions, Foreign Bank Branches*, NHQuang&Associates Legal Newsletter, No. 08/2023 [\[click here for the article\]](#)
- *New Regulations on Guiding the Implementation of Law on Land*, NHQuang&Associates Legal Newsletter, No. 04/2023 [\[click here for the article\]](#)

PRACTISING EXPERIENCE

Supporting in advising several domestic and foreign enterprises, state-owned corporations, NGOs, and other organizations and individuals on diversified legal issues in different areas. Below are some typical consulting activities:

- Engaging in providing retainer services for various Vietnamese and foreign enterprises operating in various fields, including corporate matters, tax, labor, insurance, investment contract, dispute resolution, policy research, etc.
- Consulting and undertaking the procedures for registering and protecting the copyright and industrial property rights (trademark).
- Engaging in resolving disputes for individuals and enterprises in the fields of civil, insurance, commercial business, etc.
- Reviewing and drafting documents in activities of enterprises.