



NGUYEN THUY DUONG

Senior Associate
Policy Researcher

CONTACT

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EDUCATION

🎓 **University of York, United Kingdom**

MPA in Public Administration -
Public Policy and Management |
2022 - 2024

🎓 **Hanoi Law University**

Bachelor of Law | 2008 - 2012

MEMBERSHIP

Hanoi Bar Association

LANGUAGE

Vietnamese

English

INTRODUCTION

Nguyen Thuy Duong is now acting as a Senior Associate of NHQuang&Associate. She specializes in policy research, policy impact assessment (PIA), and administrative procedures reform. She also advises clients on contract, labor-related matters, insurance, personal data privacy and compliance monitoring, etc.

AREA OF PRACTICE

- Policy Research
- Compliance Monitoring
- Insurance
- HR Management & Employment
- Corporate Matter
- Environment
- Tax
- Technology
- Energy
- Dispute Resolution

TYPICAL RESEARCH

- **Legal Study on “International Experiences to Improve the Efficiency of Environment-Related Tort Damage Dispute Resolution”**, requested by United Nations Development Programme (UNDP), 2025 [\[click here for the research\]](#)
- **Mapping the Applicable Regulations and Administrative Procedures for Business Ex-Ante Authorizations in Selected Priority Sectors**, requested by World Bank, 2025
- **Developing the “Code of Conduct for Debt Collection” and the “Manual on Out-of-Court Workouts”**, requested by International Finance Corporation (IFC), 2024 - present
- **Evaluation Study on “Policy Impact Assessment Reports and Online Public Consultations in Vietnam”**, requested by World Bank, 2024
- **Evaluation Report of the Project “Legal Advice for Prisoners and Ex-Prisoners”**, requested by Bread for the World (BFTW) and Vietnam Lawyers’ Association, 2024
- **Study on “Reviewing Regulations and Assess the Practice of Collecting, Managing, Publishing, and Sharing Business Data and Information by State Agencies”**, requested by USAID Improving Private Sector Competitiveness (USAID IPSC) in coordination with the Ministry of Planning and Investment, 2023 - 2024
- **Report on “Current Status of Implementation of Adversarial Principles in Vietnam and the Need for Support of Vietnamese Partners”**, requested by United Nations Development Programme (UNDP), 2023 - 2024
- **Study on “Identification and Prevention of Corruption in the Public Sector that relates to the Private Sector - International Experience and Recommendations for Vietnam”**, requested by United Nations Development Programme (UNDP) and Central Committee for Internal Affairs, 2023 - 2024
- **Study on “Assessment on the Maturity of Licensing Activities in Vietnam”**, requested by World Bank and Administrative Procedures Control Agency (Government Office), 2023
- **Study on “Crowdfunding for Innovation Promotion - Policy Recommendations”**, requested by Improving Private Sector Competitiveness (IPSC) and National Innovation Center (Ministry of Planning and Investment), 2022 - 2023 [\[click here for the research, Vietnamese only\]](#)
- **Study on “Assessment of Policies to Support SMEs Affected by COVID-19”**, requested by USAID Linkages for Small and Medium Enterprises (USAID LinkSME) and Administrative Procedures Control Agency (Government Office), 2022 - 2023
- **Report on “Formative Evaluation of Family and Juvenile Courts in Vietnam”**, requested by UNICEF in coordination with Supreme People’s Court, 2021 - 2022 [\[click here for the research\]](#)
- **Developing the “Policy Impact Assessment Scrutiny Manual”**, requested by ASEAN Economic Reform Programme of Ministry of Foreign Affairs and the Foreign, Commonwealth and Development Office (FCDO) as represented by British Embassy Vietnam, 2021 - 2022 [\[click here for the research, Vietnamese only\]](#)
- **Study on “Guidelines of Code of Conducts in Justice Sector - International Experience and Recommendations for Vietnam”**, requested by United Nations Development Programme (UNDP) and the Center Committee for Internal Affairs, 2021
- **Feasibility Study on the Development of a Comprehensive Strategy to Strengthen Legal Awareness, Focusing on Improving Legal Awareness of Rights and Guaranteeing the Exercise of the Rights of Vulnerable Groups**, requested by United Nations Development Programme (UNDP), 2021
- **Study on “A Reference List and a Checklist on Social and Gender Impact Assessment in Legal Document Formulation and Review of the Ministry of Labor - Invalids and Social Affairs”**, requested by Ministry of Labor - Invalids and Social Affairs and GIZ Vietnam, 2020 - 2021
- **Report on “Orientation of Improving Codes of Ethics and Conducts for Professionals in the Justice System to Meet Requirements of Judicial Reform in Vietnam”**, requested by United

Nations Development Programme (UNDP) in coordination with Central Committee for Internal Affairs, 2021 [\[click here for the research\]](#)

- **Report on “Assessment Index of Administrative Procedure Compliance Cost (APCI)” of 2018, 2019, 2020, 2021 and 2022**, requested by Administrative Procedures Control Agency (Government Office), 2017 - 2023
- **Thematic Report on “Assessment of Resolution 02/NQ-CP Implementation from Perspective of Private Sector to Improve Business Environment and Support Post-Covid 19 Recovery”**, requested by USAID Linkages for Small and Medium Enterprises (USAID LinkSME) and Administrative Procedures Control Agency (Government Office), 2020
- **Thematic Report on “Facilitate Non-Cash Payment to Support the Increase of DBI and Business Environment Improvement”**, requested by USAID Linkages for Small and Medium Enterprises (USAID LinkSME), 2020
- **Technical Editing of the “Survey Report on the Capacity of Legal Communicators and Legal Disseminators”**, requested by United Nations Development Programme (UNDP), 2020
- **Identifying Good Practices in Court Procedures to Improve Court Integrity - An Empirical Review**, requested by United Nations Development Programme (UNDP), 2019 - 2020
- **Policy Impact Assessment of the Draft Law on Emulation and Commendation**, requested by Central Department of Emulation and Commendation (Ministry of Home Affairs), 2018
- **Study on “Systemic Investment Response Mechanism in Vietnam (SIRM)”**, requested by International Finance Corporation (IFC) under World Bank, 2018
- **Policy Impact Assessment of the Draft Law on Property Registration**, requested by U.S. Agency for International Development (USAID) and National Registration Agency for Secured Transactions (Ministry of Justice), 2017
- **Ethical Code and Professional Standards of Insolvency Administrators**, requested by World Bank, 2017

And lots of research projects in other areas.

INTERNATIONAL SEMINARS

- *Training for Trainers (TOT) on Feminist Legal Theory & Practice in Asia Pacific Regional*, Chiang Mai, Thailand, 2013
- *Asia Pacific Regional Feminist Legal Theory & Practice Training*, Dhaka, Bangladesh, 2012
- *Mali Youth Summit*, The Joint United Nations Programme on HIV/AIDS (UNAIDS), Bamako, Mali, 2011

TYPICAL INTERNATIONAL PUBLICATIONS

- *Chapter on Property Management Relationships and ‘Trusts’ in Vietnam*, Nguyen Hung Quang and Nguyen Thuy Duong, *Asia-Pacific Trusts Law: Theory and Practice in Context* (co-edited by Associate Professor Ying Khai Liew and Professor Matthew Harding), Hart Publishing, 2021 [\[click here for the publication\]](#)
- *Chapter 22 - Contract Interpretation and Unfair Terms in Vietnamese Contract Law*, Nguyen Hung Quang and Nguyen Thuy Duong, *Contracts of Law - Volume III Contents of Contracts and Unfair Terms*, Oxford University Press, 2020 [\[click here for the publication\]](#)
- *Chapter on Vietnam: Global Guide: Measures Adopted to Support Distressed Businesses through the COVID-19 Crisis*, Nguyen Hung Quang and the Research Team of NHQuang&Associates, INSOL International, World Bank Group, 2020 [\[click here for the publication\]](#)

RECENT PRESS ARTICLES

- *The Policy Response in the Fourth Industrial Revolution: From the Perspective of Cryptocurrencies*, Tia Sang Magazine, 2018 [\[see click here for the article, Vietnamese only\]](#)

- *Legal Support for Startups: Good Policy but Not Easy to Implement*, Tia Sang Magazine, 2018 [\[see click here for the article, Vietnamese only\]](#)
- *Ba Huan Case from a Multidimensional Prism*, Nguyen Thuy Duong and Vu Thi Dieu Thao, Tia Sang Magazine, 2018 [\[see click here for the article, Vietnamese only\]](#)
- *Are Transgenders Recognized only by Surgery?*, Tia sang Magazine, 2016 [\[see click here for the article, Vietnamese only\]](#)
- *Uber and the Nudge for Changes*, Nguyen Hung Quang and Nguyen Thuy Duong, VietNamNet, 2014
- *TPP and Risk of the Hard-to-reach Drug*, Labor Newspaper, 2013
- *Implementing the Laws on Anti-discrimination against HIV-affected Employees in Vietnam*, Dr. Nguyen Hien Phuong and Nguyen Thuy Duong, Jurisprudence Journal, 2013