



LE HAI LINH

Associate
Policy Researcher

CONTACT

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EDUCATION

- 🎓 **Judicial Academy**
Lawyer Training Program | 2018 - 2019
- 🎓 **University of Law, Ha Noi National University**
Bachelor of Law | 2013 - 2017

LANGUAGE

Vietnamese
English

INTRODUCTION

Le Hai Linh is now acting as an Associate of NHQuang&Associates law firm. She specializes in policy research, policy impact assessment, and administrative procedures reform and advises clients on corporate and labor-related matters. Linh is now the editor of the firm's legal newsletters.

AREA OF PRACTICE

- Specialized Policy Research
- Compliance Monitoring
- Human Resource Management & Employment
- Corporate Matter
- Public - Private Partnership

TYPICAL RESEARCH

- **Study on “Strengthening the regulatory governance of large-scale food fortification”**, requested by the Organisation for Economic Co-operation and Development (OECD), 2025 - present
- **Legal Study on “International Experiences to Improve the Efficiency of Environment-Related Tort Damage Dispute Resolution”**, requested by United Nations Development Programme (UNDP), 2025 [\[click here for the research\]](#)
- **Mapping the Applicable Regulations and Administrative Procedures for Business Ex-ante Authorizations in Selected Priority Sectors**, requested by the World Bank, 2025
- **Developing the “Code of Conduct for Debt Collection” and the “Manual on Out-of-Court Workouts”**, requested by the International Finance Corporation (IFC), 2024 – present
- **Evaluation Study on “Policy Impact Assessment Reports and Online Public Consultations in Vietnam”**, requested by World Bank, 2024
- **Study on “Identification and Prevention of Corruption in the Public Sector that relates to the Private Sector - International Experience and Recommendations for Vietnam”**, requested by United Nations Development Programme (UNDP) and Central Committee for Internal Affairs, 2023 - 2024
- **Study on “Reviewing Regulations and Assessing the Practice of Collecting, Managing, Publishing, and Sharing Business Data and Information by State Agencies”**, requested by USAID IPSC in coordination with the Ministry of Planning and Investment, 2023 - 2024
- **Study on “Assessment on the Maturity of Licensing Activities in Vietnam”**, requested by World Bank and the Administrative Procedures Control Agency (Government Office), 2023
- **Study on “Assessment of Policies to Support SMEs Affected by COVID-19”**, requested by USAID Linkages for Small and Medium Enterprises (USAID LinkSME) and Administrative Procedures Control Agency (Government Office), 2022 - 2023
- **Report on “Formative Evaluation of Family and Juvenile Courts in Vietnam”**, requested by UNICEF in coordination with the Supreme People’s Court, 2021 - 2022 [\[click here for the research\]](#)
- **Developing the “Policy Impact Assessment Scrutiny Manual”**, requested by the ASEAN Economic Reform Programme of the Ministry of Foreign Affairs and the Foreign, Commonwealth and Development Office (FCDO) as represented by the British Embassy Vietnam, 2021 - 2022 [\[click here for the research, Vietnamese only\]](#)
- **Study on “A Reference List and a Checklist on Social and Gender Impact Assessment in Legal Document Formulation and Review of the Ministry of Labor - Invalids and Social Affairs”**, requested by Ministry of Labor - Invalids and Social Affairs and GIZ Vietnam, 2020 - 2021 [\[see click here for the research, Vietnamese only\]](#)
- **Report on “Orientation of Improving Codes of Ethics and Conducts for Professionals in the Justice System to Meet Requirements of Judicial Reform in Vietnam”**, requested by the United Nations Development Programme (UNDP) in coordination with the Central Committee for Internal Affairs, 2021 [\[click here for the research\]](#)
- **Thematic Report on “Facilitate Non-cash Payment to Support the Increase of DBI and Business Environment Improvement”**, requested by USAID Linkages for Small and Medium Enterprises (USAID LinkSME), 2020
- **Thematic Report on “Assessment of Resolution 02/NQ-CP Implementation from Perspective of Private Sector to Improve Business Environment and Support Post-Covid 19 Recovery”**, requested by USAID Linkages for Small and Medium Enterprises (USAID LinkSME) and Administrative Procedures Control Agency (Government Office), 2020
- **Report on Good Practices in Court Procedures to Improve Court Integrity**, supported by UNDP, 2019 - 2020 [\[click here for the research\]](#)

- **Study on “Aspiration of Enterprises Towards Courts’ Activities in Enforcing Contracts”**, requested by United States Agency for International Development (USAID) - Governance for Inclusive Growth program (GIG), 2018
- **Report on “Assessment Index of Administrative Procedure Compliance Cost (APCI)” of 2018, 2019, 2020, 2021 and 2022**, requested by Administrative Procedures Control Agency (Government Office), 2017 – 2023 [\[click here for the research, Vietnamese only\]](#)

TYPICAL PUBLICATIONS

- *Chapter on Property Management Relationships and ‘Trusts’ in Vietnam*, Nguyen Hung Quang and Nguyen Thuy Duong, *Asia-Pacific Trusts Law: Theory and Practice in Context* (co-edited by Associate Professor Ying Khai Liew and Professor Matthew Harding), Hart Publishing, 2021 [\[click here for the publication\]](#)
- *Chapter on Vietnam: Global Guide: Measures Adopted to Support Distressed Businesses through the COVID-19 Crisis*, Nguyen Hung Quang and the Research Team of NHQuang&Associates, INSOL International, World Bank Group, 2020 [\[click here for the publication\]](#)

RECENT PRESS ARTICLES

- *What regulations of the Law on Employment 2025 should businesses pay attention to?*, NHQuang&Associates Legal Newsletter, No. 10/2025 [\[click here for the article\]](#)
- *Increasing fines for administrative violations related to fire prevention and fighting*, NHQuang&Associates Legal Newsletter, No. 06/2025 [\[click here for the article\]](#)
- *What is to be heeded when enterprises use public digital signatures?*, NHQuang&Associates Legal Newsletter, No. 03/2025 [\[click here for the article\]](#)
- *Some new regulations on information disclosure and report on corporate bond offering and trading*, NHQuang&Associates Legal Newsletter, No. 11/2024 [\[click here for the article\]](#)
- *Some new regulations on fire prevention and fighting of enterprises*, NHQuang&Associates Legal Newsletter, No. 08/2024 [\[click here for the article\]](#)
- *Some new points about contractor selection*, NHQuang&Associates Legal Newsletter, No. 03/2024 [\[click here for the article\]](#)
- *Some new regulations of the law on bidding 2023*, NHQuang&Associates Legal Newsletter, No. 11/2023 [\[click here for the article\]](#)
- *New regulations of the law on e-transactions*, NHQuang&Associates Legal Newsletter, No. 08/2023 [\[click here for the article\]](#)
- *Some new regulations on value-added tax*, NHQuang&Associates Legal Newsletter, No. 03/2023 [\[click here for the article\]](#)
- *New points on tax administration*, NHQuang&Associates Legal Newsletter, No. 11/2022 [\[click here for the article\]](#)
- *Some outstanding provisions in the draft resolution guiding the application of compensation for non-contractual damage*, NHQuang&Associates Legal Newsletter, No. 08/2021 [\[click here for the article\]](#)
- *Draft Decree 101: New step forward in non-cash payment*, Enternews Newspaper, 2020
- *Draft Decree guiding the Labor Code 2019 on working time and rest time*, NHQuang&Associates Legal Newsletter, No. 06/2020 [\[click here for the article\]](#)
- *Draft Decree on non-cash payments*, NHQuang&Associates Legal Newsletter, No. 03/2020 [\[click here for the article, Vietnamese only\]](#)
- *Some comments on the Law on Cyber Security 2018*, NHQuang&Associates Legal Newsletter, No. 01/2019 [\[click here for the article, Vietnamese only\]](#)
- *New Decree guiding some contents of the Labor Code*, NHQuang&Associates Legal Newsletter, No. 12/2018 [\[click here for the article, Vietnamese only\]](#)
- *Vietnamese Start-ups: Outstanding legal issues*, Science & Development Magazine, 2018

- *Changing criteria for determining small and medium-sized enterprises*, NHQuang&Associates Legal Newsletter, No. 04/2018 [\[click here for the article, Vietnamese only\]](#)
- *Tightening the quality of technical safety and environmental protection for imported automobiles*, NHQuang&Associates Legal Newsletter, No. 03/2018 [\[click here for the article, Vietnamese only\]](#)