



PHAM QUYNH NHUNG

Associate

CONTACT

Tel: (84-24) 3537 6939

Address: Villa B23 Trung Hoa - Nhan Chinh, Nguyen Thi Dinh Street, Yen Hoa Ward, Ha Noi

E-mail: quynhnhung@nhquang.com

EDUCATION

 **Hanoi Law University**

LLM | 2024 - present

 **Judicial Academy**

Lawyer Training Program | 2022 - 2024

 **Hanoi Law University**

LLB | 2018 - 2022

LANGUAGE

Vietnamese

English

INTRODUCTION

Pham Quynh Nhung is now acting as an Associate of NHQuang&Associates. Her practice focuses on supporting clients on HR management & employment, intellectual property, contracts, dispute resolution, corporate matter, etc. In addition, she has been dedicatedly involved in research activities and several development projects with the firm.

AREA OF PRACTICE

- HR Management & Employment
- Intellectual Property
- Dispute Resolution
- Corporate Matter
- Energy

TYPICAL RESEARCH

- **Study on “Service to Implementation Activities for a Vietnam Centre of Excellence for Offshore Wind”**, requested by Department for Energy Security and Net Zero, UK, 2023 - 2024
- **Study on “Legal Support to the Development of Power Generation Projects in Vietnam”**, supported by United Nations Office for Project Services (UNOPS), 2022 - 2024
- **Study on “Tax and Provision of Support for Non-Profit Organizations (NPOs)”**, requested by Oxfam in Vietnam, 2023

TYPICAL PUBLICATION

- *Handbook on Tax Regulations for Non-Profit Organizations*, co-writing with NHQuang&Associates under the sponsorship of Oxfam in Vietnam, 2023

RECENT ARTICLES

- *The Law on Construction 2025: Simplifying administrative procedures and enhancing State management of construction activities*, NHQuang&Associates Legal Newsletter, No. 01/2026 [\[click here for the article\]](#)
- *Scientific research, technological development, and innovation activities – Key regulatory provisions applicable to organizations and enterprises*, NHQuang&Associates Legal Newsletter, No. 11/2025 [\[click here for the article\]](#)
- *The Draft Law on Personal Income Tax: Gradually facilitating taxpayers, enhancing the efficiency of State administration*, NHQuang&Associates Legal Newsletter, No. 08/2025 [\[click here for the article\]](#)
- *New regulations in the circular on sanctions for administrative violations in industrial property*, NHQuang&Associates Legal Newsletter, No. 11/2024 [\[click here for the article\]](#)
- *Some key aspects of the draft law on social insurance*, NHQuang&Associates Legal Newsletter, No. 03/2024 [\[click here for the article\]](#)
- *New regulations on determination of origin of imports and exports*, NHQuang&Associates Legal Newsletter, No. 07/2023 [\[click here for the article\]](#)
- *Some outstanding points on one-way money transfer abroad from Vietnam by residents being organizations*, NHQuang&Associates Legal Newsletter, No. 01/2023 [\[click here for the article\]](#)
- *Some outstanding regulations on the registration and operation management of foreign non-governmental organizations in Vietnam*, NHQuang&Associates Legal Newsletter, No. 10/2022 [\[click here for the article\]](#)

PRACTISING EXPERIENCE

Advising several domestic and foreign enterprises, state-owned corporations, and other organizations and individuals on diversified legal issues in different areas. Below are some typical consulting activities:

- Engaging in providing retainer services for various Vietnamese and foreign enterprises, non-profit organizations operating in many different fields, including corporate matters, HR management & employment, telecommunication, tax, dispute resolution, etc.
- Reviewing, drafting some documents related to corporate matters.
- Advising and performing services related to establishment, renewal and amendment of the registration certificates, assignment of subjects of industrial properties, such as trademark, industrial design, etc.
- Supporting in resolving disputes of individual and organizational clients in relation to business and commerce, civil matters, etc.