



# PHAN THI HOANG

## HAI

Associate

### CONTACT

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### EDUCATION

 **Judicial Academy**

Lawyer Training Program | 2023 - 2024

 **Foreign Trade University**

Bachelor of Law | 2018 - 2022

### LANGUAGE

Vietnamese

English

### INTRODUCTION

Phan Thi Hoang Hai is now acting as an Associate of NHQuang&Associates. She focuses on providing legal advice related to corporate matters, contracts, HR management & employment, intellectual property, etc. In addition, she has been dedicatedly involved in several development projects with the firm.

### AREA OF PRACTICE

- Intellectual Property
- HR Management & Employment
- Insurance
- Dispute Resolution
- Corporate Matter
- Energy
- Specialized Policy Research

### TYPICAL RESEARCH

- **Study on “Service to Implementation Activities for a Vietnam Centre of Excellence for Offshore Wind”**, requested by Department for Energy Security and Net Zero, UK, 2023 - 2024
- **Study on “Legal Support to the Development of Power Generation Projects in Vietnam”**, supported by United Nations Office for Project Services (UNOPS), 2022 - 2024
- **Study on “Tax and Provision of Support for Non-Profit Organizations (NPOs)”**, requested by Oxfam in Vietnam, 2023

### TYPICAL PUBLICATION

- *Handbook on Tax Regulations for Non-Profit Organizations*, co-writing with NHQuang&Associates under the sponsorship of Oxfam in Vietnam, 2023

### RECENT ARTICLES

- *New developments in the amended Law on Intellectual Property 2025*, NHQuang&Associates Legal Newsletter, No. 03/2026 [\[click here for the article\]](#)
- *Decree 239/2025/ND-CP: What investors should pay attention to when carrying out investment activities from September 3, 2025*, NHQuang&Associates Legal Newsletter, No. 09/2025 [\[click here for the article\]](#)
- *New regulations on registration and cancellation of public company status: Toward a transparent and sustainable securities market*, NHQuang&Associates Legal Newsletter, No. 05/2025 [\[click here for the article\]](#)
- *Highlights of Law on Health Insurance 2024*, NHQuang&Associates Legal Newsletter, No. 01/2025 [\[click here for the article\]](#)
- *New regulations on trade promotion activities*, The Voice of Vietnam - VOV World (VOV5), 2024 [\[click here for the article, Vietnamese only\]](#)
- *New regulations on sanctioning administrative violations in industrial property*, NHQuang&Associates Legal Newsletter, No. 05/2024 [\[click here for the article\]](#)
- *Notable new regulations on lending activities of credit institutions, foreign bank branches*, NHQuang&Associates Legal Newsletter, No. 08/2023 [\[click here for the article\]](#)
- *New regulations on guiding the implementation of Law on Land*, NHQuang&Associates Legal Newsletter, No. 04/2023 [\[click here for the article\]](#)

### PRACTISING EXPERIENCE

Supporting in advising several domestic and foreign enterprises, state-owned corporations, NGOs, and other organizations and individuals on diversified legal issues in different areas. Below are some typical consulting activities:

- Engaging in providing retainer services for various Vietnamese and foreign enterprises operating in various fields, including corporate matters, tax, labor, insurance, investment contract, dispute resolution, policy research, etc.
- Consulting and undertaking the procedures for registering and protecting the copyright and industrial property rights (trademark).
- Engaging in resolving disputes for individuals and enterprises in the fields of civil, insurance, commercial business, etc.
- Reviewing and drafting documents in activities of enterprises.