



DANG HUYEN THU

Associate

Policy Researcher

CONTACT

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EDUCATION

 Judicial Academy

Lawyer Training Program | 2021 - 2022

 Hanoi Law University

LLB | 2016 - 2020

LANGUAGE

Vietnamese

English

INTRODUCTION

Dang Huyen Thu is now acting as an Associate at NHQuang&Associates. Her practice focuses on policy impact assessment projects and legal and policy research, covering a wide range of topics such as judicial reform, administrative procedure reform, human rights protection, environmental issues, digital transformation, and tax and finance. In addition, Thu provides legal advisory services to clients, particularly non-governmental organizations, on matters related to corporate and labor law, insurance, fundraising, and personal data protection.

AREA OF PRACTICE

- Specialized Legal Research
- Compliance Monitoring
- Environment
- Insurance
- HR Management & Employment
- Corporate Matter
- Dispute Resolution

TYPICAL RESEARCH

- **Practical legal handbook for innovative startups in Viet Nam**, requested by United Nations Development Programme (UNDP) and Vietnam National Innovation Center (NIC), 2026 - present
- **Legal Study on “International Experiences to Improve the Efficiency of Environment-Related Tort Damage Dispute Resolution”**, requested by United Nations Development Programme (UNDP), 2025 – present [\[click here for the research\]](#)
- **Mapping the Applicable Regulations and Administrative Procedures for Business Ex-Ante Authorizations in Selected Priority Sectors**, requested by World Bank, 2025 - present
- **Developing the “Code of Conduct for Debt Collection” and the “Manual on Out-of-Court Workouts”**, requested by International Finance Corporation (IFC), 2024 - 2026
- **Evaluation Study on “Policy Impact Assessment Reports and Online Public Consultations in Vietnam”**, requested by World Bank, 2024
- **Report on “Current Status of Implementation of Adversarial Principles in Vietnam and the Need for Support of Vietnamese Partners”**, requested by United Nations Development Programme (UNDP), 2023 - 2024
- **Evaluation Report of the Project “Legal Advice for Prisoners and Ex-Prisoners”**, requested by Bread for the World (BFTW) and Vietnam Lawyers’ Association, 2024
- **Study on “Reviewing Regulations and Assess the Practice of Collecting, Managing, Publishing, and Sharing Business Data and Information by State Agencies”**, requested by USAID Improving Private Sector Competitiveness (USAID IPSC) in coordination with Ministry of Planning and Investment, 2023 - 2024
- **Study on “Identification and Prevention of Corruption in the Public Sector that relates to the Private Sector - International Experience and Recommendations for Vietnam”**, requested by United Nations Development Programme (UNDP) and Central Committee for Internal Affairs, 2023 - 2024
- **Study on “Assessment on the Maturity of Licensing Activities in Vietnam”**, requested by World Bank and Administrative Procedures Control Agency (Government Office), 2023
- **Study on “Crowdfunding for Innovation Promotion - Policy Recommendations”**, requested by Improving Private Sector Competitiveness (IPSC) and National Innovation Center (Ministry of Planning and Investment), 2022 - 2023 [\[click here for the research, Vietnamese only\]](#)
- **Study on “Assessment of Policies to Support SMEs Affected by COVID-19”**, requested by USAID Linkages for Small and Medium Enterprises (USAID LinkSME) and Administrative Procedures Control Agency (Government Office), 2022 - 2023
- **Report on “Formative Evaluation of Family and Juvenile Courts in Vietnam”**, requested by UNICEF in coordination with Supreme People’s Court, 2021 - 2022 [\[click here for the research\]](#)
- **Developing the “Policy Impact Assessment Scrutiny Manual”**, requested by ASEAN Economic Reform Programme of Ministry of Foreign Affairs and Foreign, Commonwealth and Development Office (FCDO) as represented by British Embassy Vietnam, 2021 - 2022 [\[click here for the research, Vietnamese only\]](#)
- **Study on “Guidelines of Code of Conducts in Justice Sector - International Experience and Recommendations for Vietnam”**, requested by United Nations Development Programme (UNDP) and the Center Committee for Internal Affairs, 2021
- **Feasibility Study on the Development of a Comprehensive Strategy to Strengthen Legal Awareness, Focusing on Improving Legal Awareness of Rights and Guaranteeing the Exercise of the Rights of Vulnerable Groups**, requested by United Nations Development Programme (UNDP), 2021
- **Study on “A Reference List and a Checklist on Social and Gender Impact Assessment in Legal Document Formulation and Review of the Ministry of Labor - Invalids and Social Affairs”**, requested by Ministry of Labor - Invalids and Social Affairs and GIZ Vietnam, 2020 - 2021

- **Report on “Orientation of Improving Codes of Ethics and Conducts for Professionals in the Justice System to Meet Requirements of Judicial Reform in Vietnam”**, requested by United Nations Development Programme (UNDP) in coordination with Central Committee for Internal Affairs, 2021 [\[click here for the research\]](#)
- **Report on “Assessment Index of Administrative Procedure Compliance Cost (APCI)” of 2018, 2019, 2020, 2021 and 2022**, requested by Administrative Procedures Control Agency (Government Office), 2017 - 2023 [\[see click here for the Report of 2022, Vietnamese only\]](#)
- **Thematic Report on “Assessment of Resolution 02/NQ-CP Implementation from Perspective of Private Sector to Improve Business Environment and Support Post-Covid 19 Recovery”**, requested by USAID Linkages for Small and Medium Enterprises (USAID LinkSME) and Administrative Procedures Control Agency (Government Office), 2020
- **Thematic Report on “Facilitate Non-Cash Payment to Support the Increase of DBI and Business Environment Improvement”**, requested by USAID Linkages for Small and Medium Enterprises (USAID LinkSME), 2020

TYPICAL INTERNATIONAL PUBLICATIONS

- *Encyclopedia of Asian Law on Privacy Law and Data Protection*, Asian Law Centre, Melbourne Law School, Melbourne University, 2022 - 2026 [\[click here for the publication\]](#)
- *Chapter on Vietnam: Global Guide: Measures Adopted to Support Distressed Businesses through the COVID-19 Crisis*, Nguyen Hung Quang and the Research Team of NHQuang&Associates, INSOL International, World Bank Group, 2020 [\[click here for the publication\]](#)

RECENT PRESS ARTICLES

- *Draft Law on Support for Small and Medium-Sized Enterprises: New support mechanisms proposed*, NHQuang&Associates Legal Newsletter, No. 06/2026 [\[click here for the article\]](#)
- *Note on the issuance and use of the electronic social insurance books and health insurance cards*, The Voice of Vietnam - VOV World (VOV5), March 2026 [\[click here for the article, Vietnamese only\]](#)
- *What enterprises need to know about the new guidance on accounting regimes?*, NHQuang&Associates Legal Newsletter, No. 11/2025 [\[click here for the article\]](#)
- *Circular 12: Expanding employee benefits from new regulations on compulsory social insurance*, The Voice of Vietnam - VOV World (VOV5), October 2025 [\[click here for the article, Vietnamese only\]](#)
- *Draft guidelines on tax deduction and payment obligations of organizations managing e-commerce trading floors and digital platforms*, The Voice of Vietnam - VOV World (VOV5), March 2025 [\[click here for the article, Vietnamese only\]](#)
- *Some preferential and supporting policies for investment promotion in high-tech parks*, The Voice of Vietnam - VOV World (VOV5), 2023 [\[click here for the article, Vietnamese only\]](#)
- *Some new points in the Draft Law on Employment*, NHQuang&Associates Legal Newsletter, No. 04/2024 [\[click here for the article\]](#)
- *New regulations on sanctions for administrative violations in the land sector*, NHQuang&Associates Legal Newsletter, No 10/2024 [\[click here for the article\]](#)
- *Highlights of the Draft Decree amending the decree on organization and operation of small and medium enterprise development fund*, NHQuang&Associates Legal Newsletter, No. 01/2023 [\[click here for the article\]](#)
- *Highlights of the resolution on increasing overtime hours of employees*, NHQuang&Associates Legal Newsletter, No. 04/2022 [\[click here for the article\]](#)
- *Some highlights of the Decree on personal data protection*, NHQuang&Associates Legal Newsletter, No. 05/2023 [\[click here for the article\]](#)

- *Notable contents on value-added tax*, NHQuang&Associates Legal Newsletter, No. 08/2022 [\[click here for the article\]](#)
- *New points on personal income tax declaration and payment*, NHQuang&Associates Legal Newsletter, No. 03/2021 [\[click here for the article\]](#)
- *Guidance on tax declaration and payment for individuals having income from digital information content products and services*, NHQuang&Associates Legal Newsletter, No. 06/2021 [\[click here for the article\]](#)